Colonie Soccer Board Meeting Minutes

April 6th, 2025

Location: Virtual (Zoom)

A meeting of the Board of Directors of the Colonie Soccer Club (CSC) was held virtually on April 6, 2025. The meeting was called to order at 6:30 p.m. by Al Angelo, President.

Attendance:
Al Angelo – President
Maureen Musto – Vice President
Jenn Shields – Treasurer
Angelo Paglialonga – Secretary
Erin Fay – Registrar
Tony Greene – Technical Director
Kelli DeSalvatore – Recreational Soccer Director

Absent:
David Yule – Assistant Treasurer

1) Approval of Minutes
    a. Upon motion made, seconded and approved, it was resolved that the minutes from the March 10th, 2025 CSC Board Meeting be approved.

2) Recreational Soccer Report
    a. Kelli DeSalvatore provided a status report regarding the 2025 Spring Recreational Soccer Program.
    b. There are roughly 360 players registered, with some additional registrations trickling in.
    c. Team rosters have been built in the GotSport program, which is a change from prior seasons.
    d. There are some families requesting a refund for this session, which the club will grant and process.
    e. The shirt order has been sent to Screen Designs for processing.
    f. The rec soccer end of season medals have been ordered. Picture day is scheduled for May 17th.
    g. The rec soccer balls have not been ordered at this point. The order will go in soon.
    h. The blue and yellow Pugg goals are all set for this season; none additionally need to be ordered.
    i. There will be two rec coaches meetings prior to the beginning of the spring session.
        i. April 16th – Virtual
        ii. April 23rd – In Person
    j. Discussion occurred around rec coaching training as well as the structure of game day play for the rec spring session.

k. Coach Octavio has been involved in developing training material for rec coaches and can be posted on the club's website once developed.
l. There was also discussion around how to structure game play for the Pre-K to 4th grade groups, with a combination of skills training and scrimmaging. This will be determined as we move forward to future rec sessions.
m. The date for the spring Colonie Rec Skills Session needs to be determined and communicated to the registrants. Tony Greene, Technical Director, needs to determine this date.
n. There was discussion regarding the need for resources on the opening day of rec, which is April 26th, in light of the recent resignations that occurred. This is to be determined.
o. There was also discussion around future insurance needs of the club that covers sexual misconduct and sexual assault. This will be researched and policies will be acquired to meet regulations/standards.

3) Treasury Report
   a. Jenn Shields provide a financial status report.
   b. The bank account balances were presented to the board by the treasurer.
   c. The remaining balance to Afrim's has been paid for field space rental.
   d. The club has received an estimated amount of $30,000 for the spring rec session, as well as an additional $5,000 from sponsorships.
   e. Delinquent travel payments remain at 2 accounts, down from 6 accounts previously.
   f. There was discussion around the club's current email account structure.
      i. The Board indicated that info@coloniesoccer.org should be the main contact email for the club and should forward the colyouthsoccer@aol.com account to this email address.
      ii. There was also discussion around the voicemail system, and that the email address referenced in the current voicemail system should be changed to info@coloniesoccer.org
      iii. The other email addresses created in outlook for the specific board officer positions should be utilized for discussion within the officer group.
      iv. The recreational soccer email address should be used separately for anyone looking to inquire about the rec soccer program and for the rec director to communicate with those families.

4) Registrar Report
   a. Erin Fay provided a status report regarding travel registrations.
   b. All coaches will have their license requirements met by next week in order to be rostered with CDYSL.
   c. Reimbursement checks for the coaching classes should be processed. The estimate is $87 per coach who attended.
   d. The club is working with CDYSL to process a late registration for a U17 girls player.
   e. There was mention that CDYSL has changed their online platform, which has led to some minor adjustments on the user end in order to process rescheduling of games, etc.
   f. There will be a coach's meeting on April 7th and a manager's meeting on April 8th.
   g. An excel file has been created listing the Colonie Soccer home games for the season to help aid managers in the game rescheduling process.

h. The season's lining schedule has been created and needs to be sent to the managers.
i. There was discussion around the Colonie Soccer travel teams borrowing players from other clubs to play in tournaments. The club needs to determine the policy around this topic.
j. Tony Greene indicated that new nets are needed for the U12 field, as well as game balls and field paint.

5) New Business

RESOLUTION TO ADOPT NEW BYLAWS

a. The proposed new Colonie Soccer bylaws were reviewed and discussed.
b. The club is looking to adopt a new set of bylaws and structure that are simpler and more relevant to club operations.
c. The Officers agreed that coaches should be involved in the new organizational structure and that an Officer can be a paying club member.
d. There are some inconsistencies in the bylaws regarding the term length of the positions and will be corrected. The sections creating inconsistencies are as follows:
    i. Article 5, Section A
    ii. Article 6, Section B
    iii. Article 7, Section B
e. It was confirmed that the Officer positions should be set for two-year terms and that committee positions would be for 1 year terms.
f. It was acknowledged that all Board Officers and committee members have some level of a conflict of interest by nature of the positions.
g. Regarding the potential of having coaches on the board who are paying members of the club, processes will need to be put in place to assure those in this situation are not casting votes for items that directly impact the services they are providing.

The official Resolution as stated below:

Subject: Approval of Adoption of New Proposed Bylaws

Date: April 6th, 2025

Whereas, the Board of Directors of the Colonie Soccer Club has reviewed and discussed the proposed new bylaws as presented by Al Angelo, President, and

Whereas, the new bylaws have been determined to be in alignment with the goals of the Colonie Soccer Club's operations;

Resolved, that the Board of Directors hereby approves the adoption of the new proposed bylaws, as presented, effective immediately;

Further Resolved, that the previously existing bylaws are hereby repealed and replaced in their entirety by the new adopted bylaws;

Motion to Adopt: *Al Angelo*

Seconded by: *Jenn Shields & Maureen Musto*

Date: *April 6th, 2025*

FREQUENCY OF COACHES PAYMENTS

a. Discussion occurred around the frequency of coaching payments.
b. The proposal is to pay coaches a monthly basis. Currently coaches are paid bi-annually.
c. The Board proposed paying the coaches less frequently than monthly but more frequently than bi-annually.
d. Tony Greene will have this discussion with the coaches at the next coaches meeting and provide feedback to the Board.

REIMBURSMENT OF TRAVEL LODGING FOR COACHES

a. There was discussion around the process of paying for coach's lodging when attending out-of-town tournaments.
b. Over the past two seasons, the club has paid, in full, the cost this expense.
c. It was agreed that a new process needs to be outlined and communicated prior to next season that outlines the club's policy.
d. Upon motion made, seconded and approved, it was resolved for the Spring 2025 travel season that each team who is traveling to an out-of-town tournament would receive $600 to put towards covering the cost of coach's lodging.
e. This needs to be communicated to team managers and payment needs to be provided to the teams.

NOMINATONS AND ELECTION

a. Al Angelo discussed the process of communicating to the club members that an election will be upcoming to fill vacant Board Officer positions.
b. Al Angelo indicated he would create a flyer summarizing the election and Maureen Musto would send this communication out to the club members for awareness and to seek new nominations.
c. It was indicated that we have received one nomination to date for the Vice President position (Rocco Archina).
d. The club is looking to schedule the annual meeting during the last week of May at an indoor facility.
e. There was also discussion around the technical director positions in that there should be a set of minimum standard requirements in order to be considered for the position.

There being no further business, the meeting was adjourned by Al Angelo at 8:40pm.

Minutes respectfully submitted by Angelo Paglialonga, Interim Secretary.